

CURRENT SBC GRADES 1st April 2017					2% 18/19 Increase by Lump Sum or 2%			
Grade	Scale		per annum	per hour	Increase	per annum	per hour	% Increase 17/18 to 18/19
J	1	1	15,106	7.83	1,380	16,486	8.55	9.14%
	2	2	15,327	7.94	1,380	16,707	8.66	9.00%
	3	3	15,648	8.11	1,250	16,898	8.76	7.99%
K	1	4	15,914	8.25	1,200	17,114	8.87	7.54%
	2	5	16,253	8.42	1,050	17,303	8.97	6.46%
	3	6	16,652	8.63	900	17,552	9.10	5.40%
	4	7	16,915	8.77	900	17,815	9.23	5.32%
	5	8	17,317	8.98	900	18,217	9.44	5.20%
	6	9	17,539	9.09	900	18,439	9.56	5.13%
	7	10	17,920	9.29	900	18,820	9.75	5.02%
L	1	11	18,292	9.48	800	19,092	9.90	4.37%
	2	12	18,585	9.63	800	19,385	10.05	4.30%
	3	13	19,151	9.93	383	19,534	10.12	2.00%
	4	14	19,458	10.09	389	19,847	10.29	2.00%
	5	15	20,009	10.37	400	20,409	10.58	2.00%
	6	16	20,329	10.54	407	20,736	10.75	2.00%
	7	17	21,202	10.99	424	21,626	11.21	2.00%
	8	18	21,726	11.26	435	22,161	11.49	2.00%
M	1	19	22,121	11.47	442	22,563	11.70	2.00%
	2	20	22,475	11.65	450	22,925	11.88	2.00%
	3	21	23,013	11.93	460	23,473	12.17	2.00%
	4	22	23,380	12.12	468	23,848	12.36	2.00%
	5	23	23,902	12.39	478	24,380	12.64	2.00%
	6	24	24,284	12.59	486	24,770	12.84	2.00%
	7	25	24,792	12.85	496	25,288	13.11	2.00%
	8	26	25,189	13.06	504	25,693	13.32	2.00%
	9	27	25,684	13.31	514	26,198	13.58	2.00%
N	1	28	26,161	13.56	523	26,684	13.83	2.00%
	2	29	26,580	13.78	532	27,112	14.05	2.00%
	3	30	27,066	14.03	541	27,607	14.31	2.00%
	4	31	27,500	14.25	550	28,050	14.54	2.00%
	5	32	27,970	14.5	559	28,529	14.79	2.00%
	6	33	28,418	14.73	568	28,987	15.02	2.00%
	7	34	28,874	14.97	577	29,451	15.27	2.00%
	8	35	29,336	15.21	587	29,923	15.51	2.00%
	9	36	29,778	15.43	596	30,373	15.74	2.00%
Q	Q1		30,151	15.63	603	30,754	15.94	2.00%
			35,017	18.15	700	35,717	18.51	2.00%
			39,882	20.67	798	40,680	21.09	2.00%
R	R1		34,061	17.65	681	34,742	18.01	2.00%
			39,781	20.62	796	40,576	21.03	2.00%